

## **Colleague Connection**

### *Peer Partner Expectations*

#### **Overview**

The initiative is designed to accelerate employees' personal and professional development within the Division of Finance and the university. The Peer Partner Program serves in a 1-on-1 peer "mentoring" relationship to facilitate employee development.

#### **Expectations**

*A Peer Partner...*

- Promotes the values and mission of the program
- Has worked at the university or with their current department for a minimum of one year
- Has obtained supervisor approval to participate in the program
- Can commit to the program for a twelve-month period
- Is able to provide resources and accurate information to peer partner
- Is willing to complete one training session before the program begins
- Is willing to communicate with the new employee on semi-frequent basis throughout the length of the program <sup>1</sup>
- Is willing to build a self-paced schedule to ensure sufficient communication with new employee <sup>2</sup>
- Is willing to meet in-person with the new employee
- Is willing to attend one annual Colleague Connection event for program participants

Please contact [vpfconnections@vt.edu](mailto:vpfconnections@vt.edu) with any questions.

<sup>1</sup> Communication will be partnership-dependent and frequency may vary throughout the course of the program.

<sup>2</sup> Self-paced schedules will be made in alignment with guide provided by the Colleague Connection program team.