



THE BOTTOM LINE AUGUST 2023

UNIVERSITY NEWS

Pregnant Workers Fairness Act

The new federal law requires reasonable accommodations to any applicant or employee with a known limitation due to pregnancy, childbirth, or related conditions. [More information here](#)

Enhancements to University Retirement Plans

Changes will expand offerings, reduce fees, and provide tiered levels of investment management with a comparable investment menu across recordkeepers and plans. [More info](#)

Call for Pet Photos

The College of Veterinary Medicine is accepting pet photo submissions for its 2024 calendar. Deadline: August 31. [Details here](#)

Employee Distress Guide

Hokie Wellness recently developed a guide for assisting and referring employees who may be in distress. [More information](#)

Parking Permits on sale

Parking permits are on sale for the 2023-24 year. *Please note* that only one permit may be active at a time (EITHER your 22-23 permit OR your 23-24 permit). [Details here](#)

August Hokie Wellness Programs

Check out the [line up of programs](#).

FINANCE NEWS

VPF Blood Drive October 3rd

The Division of Finance is again sponsoring a blood drive in partnership with the Red Cross. Volunteers needed to staff the event; email dbonsall@vt.edu.

The drive runs from 12:30-4:30 in NEC 2420. [Make an appointment](#)

VPF Colleague Connections

Join our [upcoming program](#), and [sign up](#) to be a Peer Partner. [More information](#)

EMPLOYEE SPOTLIGHT

Meet Andrew Brown

Computer Support Specialist
(Finance IT)

Andrew Brown joined VT in 2018. [Read this Q&A](#) to learn more about Andrew's background, interests, and hobbies.



UPCOMING DATES

AUGUST 16

Inclusive VT Summit 2023

Hybrid, with in-person events at The Inn at Virginia Tech. Full program and panel information available on the [registration page](#).

AUGUST 16, 12-1 pm

Transformative Conflict Management Series
[Details](#)

SEPTEMBER 24-26

NACUBO Planning, Budget, and Analytics Forum
[More info](#)

OCTOBER 15-17

NACUBO Tax Forum
[Details](#)

OCTOBER 26

Football game; Authorized Closing
[Details](#)

NOVEMBER 1-3

SACUBO Fall Workshop
[Info here](#)

ON DEMAND

VSCPA offers their members CPE course credit, often through 1 hour lunchtime sessions. Check out [current offerings](#) which include ethics programs.